

MINUTES

1131st MEETING OF THE BOARD OF TRUSTEES OF THE ALAMEDA COUNTY MOSQUITO ABATEMENT DISTRICT

December 11th, 2024

TIME: 5:00 P.M.
PLACE: Hybrid Meeting of the Board of Trustees
Physically held at the Office of the District
23187 Connecticut Street, Hayward, CA 94545 and
Teleconferencing at: <https://us02web.zoom.us/j/86407248266>
TRUSTEES: Cathy Roache, President, County-at-Large
Tyler Savage, Vice-President, City of Alameda
Valerie Arkin, Secretary, City of Pleasanton
Robin López, City of Albany
P. Robert Beatty, City of Berkeley
Kashef Qaadri, City of Dublin
John Bauters, City of Emeryville
John Zlatnik, City of Fremont
George Syrop, City of Hayward
Maya Manoharan, City of Livermore
Eric Hentschke, City of Newark
Lisa Rasler, City of Oakland
Hope Salzer, City of Piedmont
Victor Aguilar, City of San Leandro
Subru Bhat, City of Union City

1. Board President Roache called the regularly scheduled board meeting to order at 5:04 pm.
2. Trustees Roache, Savage, Arkin, López, Beatty, Qaadri, Bauters, Syrop, Hentschke, Rasler, Aguilar were present at the District. Trustee Manoharan was present remotely under AB 2449, which she provided just cause for. Trustees Zlatnik, Salzer and Bhat were absent.
3. President Roache invited members of the public to speak on any issue relevant to the district. Vector Biologist, Sarah Lawton, was present remotely to record the minutes. Information & Technology Director, Robert Ferdan, was present for technical support. Lab Director, Eric Haas-Stapleton was present for item 7. Financial & HR Specialist, Michelle Robles, was present for item 8. Vikki Rodriguez was present remotely for item 8. Field Operations Supervisor, Joseph Huston, was present to comment that any Trustees are welcome to set up a ride-along if they would like to see the work we do in the field.
4. Approval of the minutes of the 1130th meeting held November 13th, 2024.
Discussion: None
Motion: Trustee Arkin moved to approve the minutes
Second: Trustee Bauters
Roll Call Vote: Motion carries: unanimous

5. Ad-Hoc Nominating Committee nominates a slate of 2025 District Officers for Board approval.

Discussion: Trustee Beatty reported that the Committee met virtually and nominates Trustee Savage as Board President, Trustee Qaadri as Vice-President, and Trustee Bauters as Secretary.

Motion: Trustee Aguilar moved to approve the slate of nominees.

Second: Trustee Syrop

Vote: Motion carries: unanimous

6. Appointment of an ad-hoc committee for upcoming contract negotiations with the ACMAD employee association.

Discussion: Trustee Savage stated that he is still interested in being on the Committee as is Trustee Syrop after asking about the timeline (discussions could begin now with a goal to wrap up before the February Board meeting. The District hired an HR firm to collect salary survey information which they will share with the employees & salary committee.) The General Manager mentioned that Trustee Bhat had shown interest, but since he is not here, that decision is left to the Trustees present. Trustee Hentschke stated that he is also interested in being on the Committee.

Motion: Trustee Qaadri moved to approve the Committee consisting of Trustees Savage, Syrop, Bhat and Hentschke

Second: Trustee Aguilar

Vote: Motion carries: unanimous

7. Review of updated non-native *Aedes* response plan

Discussion: The Lab Director, Eric Haas-Stapleton, presented this item and fielded the following questions. Trustee Savage asked if/when CERT would be notified (yes, and they were notified after the recent detection.) Trustee Qaadri asked if it is a good idea to leave the ad-hoc emergency committee language (perhaps we add language stating that we will form committee if we feel we need to use reserve funding.) Trustee Beatty asked why it says "tropical diseases" instead of the exact diseases and feels this is non-specific (we do not know which exact disease will be present, plus we aim to make the report digestible by the general population.) Trustee Bauters asked about the PCR process for identification, since it is not used anywhere else, is there any technology kit that could be potentially purchased by others (the assay will be published in a peer-reviewed journal. Miguel Barretto developed it and has presented it before but will be again soon.) Trustee Beatty asked if the primer will be published (yes.) Trustee Syrop commented that this innovation sounds prize-worthy. Trustee Qaadri asked if we used off-the-shelf primers (yes, but we developed it to distinguish between our native *Aedes* and invasive *Aedes*.) Trustee Beatty mentioned how they cleaned up the water samples (by filtering them.) Trustee Savage asked if the testing is done in-house (yes.) Trustee Bauters mentioned there must be other DNA sources in the water, so it is impressive that it is that sensitive. Trustee Beatty asked to confirm that we will pay for the salaries of "loaned employees" in the mutual aid agreement (yes, full-cost accounting.) Trustee Hentschke asked if an escalated response is needed, do we have the proper pesticides on-hand (yes). Trustee Bauters asked if we have any products containing Neonics (no). Trustee Savage asked what timing is needed to respond (the earlier the better). Trustee Arkin mentioned how useful social media was.

8. Presentation of the Draft Annual Comprehensive Financial Report for the Fiscal Year 2023-24 by Maze & Associates

Discussion: Vikki Rodriguez presented the report and fielded questions along with Michelle Robles. Trustee Savage asked if the \$1.4 million change in net position is year over year (yes, it is the long-term change in net income for the previous year.) Trustee Bauters asked how many years we have had this auditor and how many years until they are precluded (David Alvey was the auditor for 4-5 years, then Vikki Rodriguez for 3 years, now we have switched back to David Alvey for this year. We are required to switch partners every six years, and there is no requirement to switch firms.) Trustee Qaadri asked if net position of \$13 million is including reserve & unreserved (yes.)

Motion: Trustee Bauters moved to approve the draft audit

Second: Trustee Hentschke

Vote: Motion carries: unanimous

9. Strategic plan annual review

Discussion: The General Manager reviewed the plan and pointed out that we are on track with our goals.

10. Verbal update from the ad-hoc manager evaluation committee

Discussion: President Roache reported that they are waiting for RGS to provide available meeting times.

11. Verbal update from the ad-hoc energy committee

Discussion: Trustee Savage reported that there is no update yet.

12. Financial Reports as of November 30th, 2024

Discussion: The General Manager and Michelle Robles presented highlights from the Financial Report.

13. Presentation of the Monthly Staff Report

Discussion: The General Manager presented highlights from the Staff Report and Eric Haas-Stapleton presented the Lab Report.

14. Presentation of the Manager's Report

Discussion: Trustee López appreciated his time on the Board these past two years, but as he was recently elected Mayor of Albany, he can no longer be on our Board as the Mayors Conference conflicts with the Regular Board meetings. He hopes to leverage connectivity with the new Trustee and mentioned that he had a great tour with Neil Campbell, the technician for Albany, and he was able to share information he learned from Neil with his community. Trustee Arkin stated that it has been a pleasure serving the Board, but as she was not re-elected to Pleasanton City Council, this will be her last meeting. She was happy to share accurate information regarding invasive *Aedes* during recent council meetings. Trustee Roache and Savage stated that they would like to attend the MVCAC Annual Conference.

15. Board President asks for reports on conferences and seminars attended by Trustees.

Discussion: Trustee Bhat was absent, but the General Manager shared that they both attended the first ever AI summit for local governments, along with Robert Ferdan. He also complimented Eric Haas-Stapleton on putting together the Entomological Society of America Memorial Symposium for Dr. Jan Washburn and his leadership on organizing the Lab Dedication ceremony which preceded this meeting.

16. Board President asks for announcements from members of the Board.

Discussion: The General Manager shared that Assemblymember, Liz Ortega, and her Capitol Committee, and District staff (15) will be at the District tomorrow for field treatment demonstrations.

17. Board President asks trustees for items to be added to the agenda for the next Board meeting.

Discussion: None

18. Adjournment at 6:41 pm.

Respectfully submitted,

Approved as written and/or corrected
at the 1132nd meeting of the Board of
Trustees held January 8th, 2025

Signed by:



Kashif Qadri, Vice-President
BOARD OF TRUSTEES

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John Bauters, Secretary
BOARD OF TRUSTEES